

MINUTES FOR COMMITTEE POST COMMISSION MEETING

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JUNE 15, 2012

The Tennessee Peace Officer Standards and Training Commission met on Friday, June 15, 2012, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee

POST MEMBERS PRESENT:

Commissioner Rita Baker  
Commissioner Glen Chrisman  
Commissioner Gerald Fanion  
Commissioner Carl Jenkins  
Commissioner Frank Lax  
Commissioner J. D. Lowry  
Commissioner Dusty Rhoades  
Commissioner Kim Wallace  
Commissioner Bobby Williamson  
Commissioner Ric Wilson  
Commissioner David Woolfork  
Gen. Brent Cherry

POST STAFF PRESENT:

Mr. Brian Grisham, Executive Secretary  
Ms. Gay Rye, Admin. Services Assistant  
Mr. John Welch, POST Investigator  
Mr. Stan Murphy, POST Investigator

ALSO PRESENT:

Mr. Joseph Underwood, Attorney, Commerce & Insurance

**Vice-Chairman Lowry called the meeting to order and read the following statement into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it may be assumed nonverbally that these commissioners have abstained from that vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from that vote.**

**Vice-Chair Lowry called for approval of the Minutes from May 11, 2012. Commissioner Woolfork moved to approve, seconded by Commissioner Baker. The motion carried.**

**The Vice-chair recognized Mr. Grisham for a report from the decertification subcommittee.**

**Mr. Grisham reported that the following recommendations are being made: in the case of Joshua McCollugh of the Crossville PD, recommendation is for a formal hearing; in the matters of Anthony G. Freeman, Jackson PD; Anthony D. Donaldson, Sean M. Fritz, Charles E. Ingram, III, Jason C. Webb, all with the Memphis PD; Jerry Wayne Bennett, Washington County SO, all were given notice of an informal hearing. Evidence was heard in each case regarding their disciplinary actions, and the recommendation is a default order of decertification on each person. Timmie O. Abrams of Memphis PD appeared and**

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**the committee is recommending not to proceed with formal disciplinary action and to retain his certification.**

**Commissioner Baker moved to approve the recommendations, seconded by Commissioner Jenkins. Commissioner Woolfork noted he would abstain on the matter of Anthony G. Freeman, Jackson PD as the commissioner had served under Mr. Freeman's late father in Madison County.**

**The motion carried.**

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04**

OAK RIDGE PD - SMITH, CHARLES ROBIN

Request is made for a waiver of the Transition School and to issue POST Certification. Mr. Smith attended TLETA graduating 11-19-82 and was certified while employed by the Sevierville PD from 9-7-81 to 2-6-95. He was then employed by the TVA Police on 2-6-95 until present when he became full time with Oak Ridge on 4-2-12. He attended mandatory training each year. Requesting POST Certification.

Mr. Smith was present requesting the waiver.

Commissioner Rhoades moved to approve the request, seconded by Commissioner Fanion. The motion carried.

Vice-Chair Lowry welcomed new members Kim Wallace and Glen Chrisman to the POST Commission.

POLK COUNTY - ROBERT WINDOM COLE - Request is made for a waiver of the Transition School and to issue POST Certification. He attended CSCC graduating on 1991.

He also attended the Federal Law Enforcement Training Center from June 6, 1995 to Aug. 23, 1995 and successfully completed the requirements for graduation in the Police Training Program Class. He attended mandatory annual training each year. He was employed with the TVA from 8-2-1991 to 4-24-12. He became full time on 4-28-12 and the request is to issue POST Certification.

Mr. Cole was present requesting the waiver.

Commissioner Woolfork moved to approve, seconded by Commissioner Baker. The motion carried.

CARTER COUNTY SO - MEADE, MICHELE LYNN -

Request waiver for a First Offense Driving Under the Influence in Montgomery, Alabama in 1995. She plead guilty to the charge of DUI and received a 90 day suspension of her license and paid a fine. There are no records in the Clerk's Office, but she is positive the charge was not expunged. She is attending WSCC in July, 2012. Wavier requested so upon successful completion she may be issued POST Certification.

Ms. Meade was present requesting the waiver.

Commissioner Jenkins moved to approve, seconded by Commissioner Rhoades. The motion carried with Vice-Chair Lowry abstaining.

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CLEVELAND STATE COMMUNITY COLLEGE – THURMOND, ROBERT SHELTON – Request a waiver for Mr. Thurmond so that he may attend the Basic Law Enforcement Course at CSCC. In 1996 he plead guilty to Driving Under the Influence in Fulton County, Georgia. He paid all fines and costs. He has had no other problems since that time. Request a waiver so that he may attend Basic. Also upon successful completion of basic and full time employment with an agency he may be issued POST Certification.

Mr. Newman was present. He explained that he made a mistake in 1996. He explained he has wanted to be in law enforcement for a long time and thought the charge would keep him from becoming a police officer.

Commissioner Woolfork moved for approval, seconded by Commissioner Fanion. The motion carried.

LEWIS COUNTY SO – RAMSEY, TIMOTHY ESTON

Request is made for recertification of Mr. Ramsey. He attended TLETA and was certified in 2004 while employed by the Lewis County SO from 3-14-04 to 4-8-08. At that time he was terminated for a violation of department Domestic Violence Policy. The Department appeared on Feb. 11, 2011 to request recertification but at that time the Memorandum of Understanding had not be met and the request was denied. The charge was dismissed and expunged from his records and the department is requesting consideration for recertification. Upon approval the department would place him in full time status.

Mr. Ramsey was present requesting recertification.

Commissioner Lax moved for approval, seconded by Commissioner Rhoades. The motion carried.

PARSONS PD – SCOTT, JAMES ADAM (Part time)

Requesting a waiver of POST Rule 1110-02-.03(3)(c). He attended TLETA in Oct. 2008 while employed with Scotts Hill PD but was unable to complete due to an Asthma attack. He is now attempting to attend CSCC and is a part time officer with Parsons at present.

While employed with Scotts Hill PD beginning in 2005, he received a waiver of the six month rule and in Jan, 2009 waiver was requested to attend another academy, as well as a six month waiver at which time the Commission denied the request. He was placed in part time status on 6-9-09 with Scotts Hill

Mr. Welch said Parsons PD has requested this item be removed and Mr. Scott will be attending TLETA.

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Ardmore PD – Posey, Shawn Lee – Request is made to allow Officer Posey attend the September 30, 2012 Transition School at TLETA. He completed basic at the Jefferson County Academy in Alabama with a total of 480 hours and was certified on 4-29-2012. He has been a reserve in Ardmore since 2006, attending 80 hours of TN. POST certified training in 2006 and 40 hours each year since that time. Request is to attend the transition school to become certified in TN.

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Waiver is also requested to allow Officer Posey to work alone until entering the Transition School. He has received excellent training and has knowledge of the State Laws and Constitutional Rights of others and Officer Safety. He has been riding for many years and is familiar with the area. Ardmore is a very small department with few officers.

2. Coffee County SO - Raney, Jonathan Keith - Request is made to allow Officer Raney to attend the September 30, 2012 Transition School at TLETA. He completed TLETA on 8-25-00 while employed with Coffee County as a deputy from 10-25-99 to 4-3-03. He left due to illness and worked as a bondsman until 10-27-11 when he returned as a corrections officer. He attended his 8 hour training each year as a bondsman. Request to attend the Transition school in order to become certified.

3. Hardin County SO - Pitts, II, Charles Michael - Request is made to waiver the Transition School and to issue POST certification. He attended CSCC graduating on 4-17-09 and was employed as a TN. Park Ranger from 12-08 to 2-12 when he became full time with Hardin County on 2-28-12. Request is to issue POST Certification.

4. Norfolk Southern PD - Barham, Blake Andrew - Request is made to issue a POST Certificate of Compliance to Special Agent Barham. He attended basic at the Knoxville Police Academy graduating on 11-15-02 and was employed with Knoxville PD 5-02 to 1-12. He became full time with the railroad on 1-23-12.

5. Williamson County SO - Keen, Joseph Scott - Request is made to allow Deputy Keen to attend the Sept. 20, 2012 Transition School. He attended Basic Training at the Los Angeles Sheriff's Department Academy graduating on 9-29-06 with a total of 720 hours and was employed by the Los Angeles Port PD from 4-1-06 to 4-4-11. He became full time as a road officer on 7-10-12. Request approval to attend the Transition School and upon successful completion be issued POST Certification.

Commissioner Woolfork moved to approve Items 1-5, seconded by Commissioner Rhoades. The motion carried.

**SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09**

The following items, numbers 1 through 17 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Dealing with the Mentally Ill and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Alcoa PD - Request approval of Specialized Training Substitution for the following Officers:

Kenneth E. Burge - "New Assessor" - CALEA - Gainesville, VA - May 16-17, 2012 - 16 Hrs.

2. Chattanooga PD - Request approval of Specialized Training Substitution for the following Officers:

Charles W. Ballard Jr., Sully D. Batts, Jeffery L. Lancaster, Phillip S. Narramore, & Nathan A. Vaughn - "Emerging Trends in Law Enforcement" - R.O.C.I.C. - Destin, FL -

March 4-7, 2012 - 16 Hrs.

Jimmy P. DePrimo, Jasin L. Holmes, Iran M. Meadows, & Justin S. Mitchell - "FBI Interview & Interrogation Statement" - Gadsden PD, TN - 24 Hrs.

Todd T. Royval - "FBI National Academy" - FBI - Quantico, VA - January 6 - March 16, 2012 - 400 Hrs.

3. Church Hill PD - Request approval of Specialized Training Substitution for the following Officers:

Kevin W. Grigsby & Bryan Pellegrino - "Basic Narcotics Investigations" - RCTA - Meridian, MS - 48 Hrs.

4. Dyersburg PD - Request approval of Specialized Training Substitution for the following Officers:

Steve L. Isbell - "LEEDS" - FBI - Quantico, VA - May 14-25, 2012 - 80 Hrs.

5. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Robert M. Fisher, Michael W. Gray, & Bryan E. Wallace - "2012 National L.E. Training on Child Exploitation" - April 17-19, 2012 - 22 Hrs.

6. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Michael E. Fincher & Daniel C. Ricker - "Drug ID, Trends, & Behavioral Influences" - RCTA - Meridian, MS - April 23-27, 2012 - 40 Hrs.

7. Greenbrier PD - Request approval of Specialized Training Substitution for the following Officers:

Jason A. Littlejohn - "Basic Narcotics Investigations" - RCTA - Meridian, MS - April 30 - May 4, 2012 - 40 Hrs.

8. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Robert L. Campbell - "Controlled Deliveries" - RCTA - Meridian, MS - May 2-3, 2012 - 16 Hrs.

Josh L. Byrd, Michael Lipe, Reba M. McLean, & Zandra Taylor - "Drug Identification, Trends, & Behavioral Influences" - RCTA - Meridian, MS - April 23-27, 2012 - 40 Hrs.

9. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Greg Flanagan - "Trafficker/Terrorist Conference" - INIA - Tampa, FL - May 14-17, 2012 - 32 Hrs.

Garry Templeton - "National Narcotic Detector Dog Assoc. Training Conference" -

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NNDDA - Vicksburg, MS - April 30 - May 4, 2012 - 40 Hrs.

10. Oneida PD - Request approval of Specialized Training Substitution for the following Officers:

Richard M. Blaker & Adam Douglas - "High Risk Warrant Planning & Execution" - RCTA - Meridian, MS - April 30 - May 4, 2012 - 40 Hrs.

11. Pigeon Forge PD - Request approval of Specialized Training Substitution for the following Officers:

Wayne E. Knight - "The Medicolegal Death Investigator Training Course" - St. Louis Univ. School of Medicine - St. Louis, MO - January 9-13, 2012 - 36 Hrs.

12. Rutherford Co. SO - Request approval of Specialized Training Substitution for the following Officers:

David K. Hailey - "FBI National Academy" - FBI - Quantico, VA - January 6 - March 16, 2012 - 400 Hrs.

13. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Kimball L. Holley - "Drug Rape Investigations" - RCTA - Meridian, MS - April 18-19, 2012 - 16 Hrs. ALSO: "Controlled Deliveries" - RCTA - Meridian, MS - May 2-3, 2012 - 16 Hrs.

Timothy L. Ingle - "Controlled Deliveries" - RCTA - Meridian, MS - May 2-3, 2012 - 16 Hrs.

Gary Schoon - "K-9 Recertification" - RCTA - Meridian, MS - May 7-10, 2012 - 32 Hrs.

14. Trenton PD - Request approval of Specialized Training Substitution for the following Officers:

John M. Meadows - "High Risk Warrant Planning & Execution" - RCTA - Meridian, MS - April 30 - May 4, 2012 - 40 Hrs.

15. Williamson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Benjamin K. Bennett - "Officer Safety, High Risk Operational Skills - Level II" - RCTA - Meridian, MS - March 26 - 30, 2012 - 40 Hrs.

Troy A. Gifford & Steven A. Mitchell - "Officer Safety, High Risk Operational Skills - Level III" - RCTA - Meridian, MS - April 23-27, 2012 - 40 Hrs.

Raechel L. Haber - "Drug Identification, Trends & Behavioral Influences" - RCTA - Meridian, MS - May 14-18, 2012 - 40 Hrs.

16. Pigeon Forge PD - Request approval for college/university courses to be considered toward meeting 40 hour in service requirement for the following officers:

Lynn R. Wilhoite - "Workplace Security" - Columbia Southern University - Orange Beach, AL - Completion Spring term - March 24, 2012 - 3 credit hours.

17. Dyersburg PD - Request approval of Specialized Training Substitution for the following Officers:

Moody, Mark Anthony - Shelby County Sheriff's Office Promotional Assessment -- Memphis, TN. April 14-18, 2012 - 40 hours

Commissioner Baker moved to approve Items 1-17, seconded by Commissioner Williamson. The motion carried.

**APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03**

The following items, Number 1 through 5, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Memphis-Shelby County AA PD - Green, Steve - Request Officer Green become the training Officer for the department. He has 22 years of law enforcement experience and has completed the required Instructor Development.
2. Overton County SO - Carr, Jeremy Allen - Request Sgt. Carr become the training Officer for the department. He has 6 years of law enforcement experience and has completed the required Instructor Development.
3. Perry County SO - Spaid, Rodd Aaron - Request Inv. Spaid become the training Officer for the department. He has 8 years of law enforcement experience and has completed the required Instructor Development.
4. Spring Hill PD - Dooley, Shauna Lynn - Request Lt. Dooley become the training Officer for the department. She has 11 years of law enforcement experience and has completed the required Instructor Development.
5. Whitwell PD - Parker, Loren Russell - Request Officer Parker become the training Officer for the department. He has 10 years of law enforcement experience and has completed the required Instructor Development.

Commissioner Woolfork moved to approve Items 1-5, seconded by Commissioner Williamson. The motion carried.

**APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04**

The following items Number 1 through 20, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Anderson Co. SO - Braden, Charles Wally - Request Corporal Braden to become Specialized Instructor in the following areas:

Firearms

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Corporal Braden has been in law enforcement since 2002 and has completed the required course as well as Instructor Development.

2. Anderson Co. SO – Owens, Steven Lee – Request Sgt. Owens to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Owens has been in law enforcement since 1991 and has completed the required course as well as Instructor Development.

3. Hamilton Co. SO – Daniels, Spencer S. – Request Corporal Daniels to become Specialized Instructor in the following area[s]:

EVOC

Corporal Daniels has been with the department since 2003 and has completed the required course as well as Instructor Development.

4. Hamilton Co. SO – Shepherd, Shaun Kevin – Request Lt. Shepherd to become Specialized Instructor in the following area[s]:

EVOC

Lt. Shepherd has been with the department since 1990 and has completed the required course as well as Instructor Development.

5. Hamilton Co. SO – Stockburger, Robert Dale – Request Deputy Stockburger to become Specialized Instructor in the following area[s]:

EVOC

Deputy Stockburger has been with the department since 1997 and has completed the required course[s] as well as Instructor Development.

Hendersonville PD – Fohrd, Robert Harold – Request Sgt. Fohrd to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Fohrd has been with the department since 1993 and has completed the required course[s] as well as Instructor Development.

6. Hendersonville PD – Roller, James Timothy – Request Corporal Roller to become Specialized Instructor in the following area[s]:

EVOC

Corporal Roller has been with the department since 1996 and has completed the required course as well as Instructor Development.

7. Jefferson Co. SO – Bowen, Monte Keith – Request Sgt. Bowen to become Specialized Instructor in the following area[s]:



Defensive Driving

Sgt. Bowen has been with the department since 1996 and has completed the required course[s] as well as Instructor Development.

8. Johnson City PD – Carney, Christopher James – Request Officer Carney to become Specialized Instructor in the following area[s]:

Firearms

Officer Carney has been with the department since 2000 and has completed the required course[s] as well as Instructor Development.

9. Macon Co. SO – West, Larry Dewayne – Request Captain West to become Specialized Instructor in the following area[s]:

Drugs - Narcotics

Captain West has been with the department since 1998 and has completed the required course as well as Instructor Development.

10. Memphis PD – Brown, Vaughn C. – Request Officer Brown to become Specialized Instructor in the following area[s]:

Basic Life Support

Animal Encounters & Animal Cruelty Investigations

Officer Brown has been with the department since 2002 and has completed the required course as well as Instructor Development.

11. Memphis PD – Griffin, Thomas J. – Request Sgt. Griffin to become Specialized Instructor in the following area[s]:

Physical Training

Organized Crime Unit: Entry Training & Laser Lab

Sgt. Griffin has been with the department since 1990 and has completed the required course as well as Instructor Development.

12. Memphis PD – Simes, Richard Allen – Request Detective Simes to become Specialized Instructor in the following area[s]:

Firearms [Handgun, Shotgun, & Patrol Rifle]

Det. Simes has been with the department since 2005 and completed the required course[s] as well as Instructor Development.

13. Metro Nashville PD – Edwards, Timothy Wayne – Request Officer Edwards to become Specialized Instructor in the following area[s]:

Mounted Patrol

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Officer Edwards has been with the department since 2007 and completed Intro Communication course through Lipscomb University in lieu of an Instructor Development course.

14. Metro Nashville PD – Jones, Gregory Alan – Request Officer Jones to become Specialized Instructor in the following area[s]:

Mounted Patrol

Officer Jones has been with the department since 1985 and completed Fundamentals of Speech through Cumberland University in lieu of an Instructor Development course.

15. Waynesboro PD – Barturen, George Ignacio – Request Chief Barturen to become Specialized Instructor in the following area[s]:

Instructor Development

Chief Barturen has been in law enforcement since 2008 and completed the required course[s] as well as Instructor Development.

16. Waynesboro PD – Norris, Seth Thomas – Request Sgt. Norris to become Specialized Instructor in the following area[s]:

Instructor Development

Sgt. Norris has been in law enforcement since 1997 and completed the required course[s] as well as Instructor Development.

17. Arnold PD – Cook, Charles R. – Request Officer Cook to become Specialized Instructor in the follow area[s]:

Modern Handcuffing Techniques  
Terrorism/Anti-Terrorism

Officer Cook has been with the department since 2009 and completed the required course[s] as well as Instructor Development.

18. Tri Cities Airport PD – Hall, Robert Denton – Request Officer Hall to become the General Departmental Instructor for the department. He has been with the department since 2011, Training Officer, and has completed the required Instructor Development.

19. A.P.S.U. Campus PD – Blain, Robert Dirk – Request Officer Blain to become Specialized Instructor in the following area[s]:

Firearms

Officer Blain has been with the department since 2008 and completed the required course[s] as well as Instructor Development.

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20. Roane State Community College PD – McCullough, Michael Eugene – Request Officer McCullough to become Specialized Instructor in the following area[s]:

Firearms

Officer McCullough has been in law enforcement since 1989 and completed the required course[s] as well as Instructor Development.

Commissioner Rhoades moved to approve 1-20, seconded by Commissioner Baker, which motion carried.

**CURRICULUM AND TESTS - 1110-04**

The following Items 1 through 28 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Anderson County SO – Court Security In-service, 28 hours. July 28, Aug. 11 & 25, 2012. FA.
2. Blount County SO – In-service, 490 hours, April 23-27, 2012. CSA/EVOC/FA/Mental Illness.
3. Blount County SO – Basic Law Enforcement Academy, conducted at Eagleton Middle School and Blount County. 443 hours. July 30-Oct. 11, 2012. Graduation – 10-12-12.
4. Brighton PD- Firearms, 8 hours, July 18, 2012.
5. Campbell County SO – In-service, 40 hours, CSA/EVOC/FA/Mental Illness  
June 11 – June 15, 2012
6. Caryville PD – In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
April 23-27, 2012.
7. Cookeville PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
June 11-15, 2012
8. Cumberland County SO – Firearms, 12 hours, June 5 & 12, 2012.
9. Hamilton County SO – Reserve Basic In-service, 2012. 108 hours. Instructed over an eight (8) week period. CSA/EVOC/FA.  
July 9 – 13, 2012  
July 23 – 27, 2012  
Aug. 6-10, 2012  
July 28 – Aug. 4, 11, 18, 2012  
Aug. 20-24, 2012  
Aug. 25, Sept. 8, 2012
10. Hawkins County SO – Responding to Mental Illness, 2 hours.  
July 18, 2012  
Aug. 2, 2012  
Nov. 29, 2012

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11. Henry County SO - Basic Reserve Training Class, 80 hours,  
CSA/EVOC/FA/Mental Illness.  
Sept. 4-Oct. 29, 2012
12. Johnson County SO - EVOC In-service, 4 hours.  
June 29, 2012
13. Johnson County SO - Firearms, 8 hours.  
May 24, 2012 (Previously approved for May 17, rescheduled)
14. Lafayette PD- Firearms, 8 hours.  
July 10, 2012
15. Lewisburg PD - Firearms, 8 hours.  
May 10 & 11, 2012  
Sept. 13 & 14, 2012
16. McNairy County SO - Firearms, 16 hours  
May 23-24, 2012
17. McMinn County SO - In-service, 40 hours, CAS/EVOC/FA/Mentally Ill.  
April 9-20, 2012
18. Martin PD - In-service, 27 hours, CSA/EVOC/Mentally Ill., 4 hours FA.  
July 16-20, 2012
19. Memphis PD - 116<sup>th</sup> Basic Recruit Training Session (previously approved, for  
dates of March - August - canceled). June 18 - Nov. 9, 2012. 840 hours.
20. Morristown PD - General In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
April 16-20, 2012  
(Firearms was held April 19)
21. Mount Carmel PD - 22 hours In-service, CSA/EVOC/FA(10)/Mental Illness  
EVOC - July 19, 2012  
Nov. 14, 2012  
  
Firearms - May 29, 2012  
Oct. 4, 2012  
  
Mental Illness - June 23, 2012  
Sept. 26, 2012  
  
CSA - June 23, 2012  
Sept. 26, 2012
22. Perry County SO - 2012 Firearms training. 8 hours.  
June 5, 13, 22, 25, 2012  
August. 7, 15, 27, 2012  
Oct. 2, 10, 26, 29, 2012  
Nov. 14, 21, 2012  
Dec. 5, 12, 2012

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23. Soddy Daisy PD – Firearms, Makeup date – 8 hours June 4 & 7, 2012.
24. South Pittsburg PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
June 4, 2012 (previously scheduled date was March 27 & 29, 2012)  
June 11, 18, 25, & July 2, 2012.
25. South Pittsburg PD – 80 hour Basic for Auxiliary Officers,  
CSA/EVOC/FA/Mental Illness.  
June 4, 11, 18, 25, 2012  
July 2, 8, 16, 23, 30, 2012  
Aug. 13, 2012
26. Spring Hill PD – Mental Illness, 1 hour, Sept. 4 & 5, 2012.
27. UT – Memphis PD – 2012 In-service, 40 hours, In the Line of Duty Online  
material to be incorporated into the training.  
May 14-18, 2012  
June 25-29, 2012  
July 23-27, 2012  
Sept. 10-14, 2012
28. Waynesboro PD- EVOC training, 3 hours.  
Aug. 9, 16, 23, 30, 2012  
Sept. 6, 13, 20, 27, 2012

Commissioner Baker moved to approve Items 1-28, seconded by Commissioner Woolfork, which motion carried.

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

The following Items 1 through 43, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Benton County SO – Use of Deadly Force, 2 hours.  
May 2, 2012
2. Brentwood PD – Background Investigation for Police Applicants, 12 hours.  
June 14 & 15, 2012
3. Bristol PD – First Line Supervisor, 32 hours, CSA/Mental Ill.  
May 14-17, 2012
4. Coffee County SO – Basic Law Enforcement Precision Rifle Marksman School, 40 hours.  
Aug. 20 – 24, 2012
5. Cookeville PD – Tactical Talk, 32 hours  
Aug. 6-9, 2012

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24 hour Tactical Tacking and Wooded Terrain Operations  
Oct. 1-3, 2012

6. Cookeville PD – 40 hour SWAT Command Decision Making and Leadership.  
July 23-27, 2012

7. Crossville PD – Advanced Tactics for Criminal Patrol – 16 hours. Conducted in  
Pigeon Forge by Multi jurisdictional Counterdrug Task Force of the TN. National Guard.  
July 12-13, 2012  
Aug. 7-8, 2012

8. Franklin PD- Successful Performance Evaluations – 20 hours.  
April 30-May 2, 2012.

9. Germantown PD – Patrol and Investigative Interview and Interrogation  
Techniques. 32 hours. Presented by DeMuro Enterprises.  
Oct. 9-12, 2012

10. Holston International Training and Consulting – Courses hosted by Johnson  
City PD.

Basic School Resource Officer/ CSA – 40 hours  
July 9-13, 2012

School Resource Officer Updates - 16 hours  
July 12 & 13, 2012

11. In the Line of Duty – Request approval for the Line of Duty's DVD online training  
library. Listed are all programs and duration of each. **(This document is located at  
the end of the Agenda).**

12. Knox County SO – Exploring the Physical Abuser & Sexual Offender Class, 16  
hours.  
June 14-15, 2012

13. Knox County SO – Three (3) week Transition School.  
Aug. 6 – Aug. 24, 2012

14. Lebanon PD – How to Use Cell Phone Technology in Criminal Investigations  
Course – Presented by Public Agency Training Council. 16 hours  
July 24-25, 2012

15. Lebanon PD – ECW/Taser Legal Issues & Litigation Course – Presented by Public  
Agency Training Council. 16 hours  
July 18-19, 2012

16. Lebanon PD – Approval for the following courses:  
Response to Returning Military Veterans & Subjects that Suffer  
From PTSD Course – 8 hours  
July 23, 2012

Crisis Communications for Dispatchers Course – 16 hours  
July 16-17, 2012

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17. McMinnville PD – How Being Trauma-Informed Improves Criminal Justice Responses. 4.5 hours  
August 29, 2012
18. Macon County SO – Methamphetamine and Synthetic Drug Class, 16 hours.  
Sept. 17 & 18, 2012
19. Maury County SO – Tennessee School Resource Officer Association Conference.  
32 hours, Pigeon Forge, TN.  
June 11-15, 2012
20. Memphis PD – Request approval for the following courses instructed at the Memphis PD on the dates listed below:
  - Traffic Enforcement Survival Tactics (T.E.S.T.) Courses – 8 hours
    - May 25, 2012
    - June 15, 2012
    - June 29, 2012
    - July 16, 2012
  - Basic K-9 Handler Course – 40 hours  
(Hours listed are for one session)
    - March 6-9, 2012
    - March 13-16, 2012
    - March 20-23, 2012
    - March 27, 2012
  - Basic Crime Scene Investigation Training Class – 56 hours  
March 12-20, 2012
  - Crisis Intervention Training Class – 40 hours
    - July 16-20, 2012
    - Oct. 29-Nov. 2, 2012
    - Nov. 5-9, 2012
  - Anti-Terrorism Intelligence Awareness Courses – 8 hours
    - June 6, 2012
    - June 7, 2012
    - June 8, 2012 – Supervisor Only
21. Forensic Institute for Research and Education – MTSU – Basic Forensic Crime Scene Investigation. – 24 hours and delivered online from June 25 – July 23, 2012.
22. Murfreesboro PD – Request approval of the following training courses:
  - Field Training Officer – 32 hours/CSA/EVOC/Mentally Ill  
May 21-24, 2012 – Annex Training Room
  - Criminal Interdiction Plus – 40 hours  
June 18-22, 2012 – Annex Training Room
  - Instructor Development – 40 hours/CSA/EVOC/Mentally Ill  
July 9-13, 2012 – Jaycee's Building
  - Interviewing Techniques for the Traffic Crash Investigator

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- 40 hours  
July 16-20, 2012 - Annex Training Room

Robbery Investigations = 24 hours  
July 30 - Aug. 1, 2012 - Annex Training Room

Crime Scene Digital Photography - 40 hours  
Oct. 1-5, 2012 - Annex Training Room

Compassion Fatigue - 3 hours  
May 18, 2012 - Child Advocacy Center

23. Pigeon Forge PD - Basic Police Motorcycle Training Course, 40 hours.  
May 21-25, 2012  
June 11-15, 2012

24. ROCIC - ROCIC and Multijurisdictional Counterdrug Task Force are holding a Seminar on Interviews & Body Language, Chattanooga, TN. 8 hours.  
May 15, 2012

25. Rutherford County SO - Public Agency Training Council Course, Managing the Property and Evidence Room. 16 hours.  
June 18-19, 2012

26. Shelby County SO - Civil Process Servers Training, 24 hours, EVOC/FA/Mentally Ill. March 28-30, 2012.



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27. Shelby County SO – School Resource Officers – Crime Prevention In-service, 40 hours/CSA/EVOC/Mental Illness.  
June 4-8, 2012
28. TACP – Executive Leadership Development Program Training - 45 hours.  
June 18-20, 2012
29. TN. District Attorneys General Conference – Prosecuting Drug Cases, 12. 25 hours. Training held in Nashville.  
Aug. 20-21, 2012
30. TLETA – Advanced Instructor Development, TN. Training Officers Conference, 16 hours. May 16-18, 2012.
31. TLETA –Patrol and Officer Survival Tactics, 4 hours, Instructed in Basic Police Schools by John Owens.
32. TLETA – Basic Crash Investigation School, previously approved during the 2012 year, rescheduled to: Sept. 3 – 7, 2012.
33. TSA – Approval for Training agenda for June 6 & 7, 2012.  
POST Hours – Board & Training – 11.50  
Training – 7.50  
TCI Hours – 3.00
34. UT Martin - Police Instructor Qualification Courses – presented by Institute of Professional Development – 40 hours. Classes held at UT Health Science Center PD.  
June 18-22, 2012
35. UT Martin – Advanced School Resource Officer: Protecting Our Schools in the Age of Social Networking. Presented by Institute of Professional Development – 16 hours. Classes held at Memphis PD.  
June 4-5, 2012
36. UT Martin – Basic School Resource Officer. 40 hours. Presented by Institute of Professional Development. Classes held at Memphis PD.  
July 23-27, 2012
37. U. S. Dept. of Justice – Criminal Street Gang Strategic Operations Training. 16 hours. Memphis, TN.  
June 18-20, 2012

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38. WSCC – Spring 2012 Specialized Training. All classes are 40 hours to include CSA unless otherwise noted:

Non-Lethal Training Ammunition Inst. – 40 hour/CSA/EVOC  
Greeneville, TN - Feb. 6-10, 2012  
Hostage Negotiations – 40 hours/CSA  
Morristown, TN - March 19-22, 2012  
Reactive Operator Carbine Course - 40 hours/CSA/EVOC  
Piney Flats, TN. April 2-6, 2012  
Street Survival for Female Officer – 40 hours/CSA  
Kingsport, TN. - April 9-13, 2012  
Emergency Vehicle Operator Inst. – 40 hours/CSA/EVOC  
Morristown, TN. - April 9-13, 2012  
Violent Felonies/Serial Killers – 40 hours  
Sevierville, TN. - April 23-27, 2012

39. Waynesboro PD – Instructor Development, 40 hours.  
June 11-15, 2012  
Aug. 13-17, 2012  
Oct. 15-19, 2012

Firearms Instructor Course – 40 hours  
May 21-2, 2012  
June 18-22, 2012  
Aug. 20-24, 2012  
Sept. 17-21, 2012

40. Winfield PD – Patrol Rifle, 16 hours.  
Sept. 10 - 11, 2012  
Sept. 27-28, 2012  
Oct. 15-16, 2012  
Oct. 25-26, 2012

41. WTCIA – Contemporary Investigative Techniques and Issues, 24 hours.  
May 15-17, 2012

42. UT Knoxville - Mental Health, 4 hours, March 7, 14, 28, 2012.

43. Governor's Highway Safety Office – Dept. of Transportation – Approval for a Motorcycle Safety and Law Enforcement Training, Maryville PD. 16 hours.  
May 30-31, 2012

Commissioner Baker moved to approve Items 1-43, seconded by Commissioner Williamson, which motion carried.

**There was no old business for discussion.**

**NEW BUSINESS/ITEMS FOR DISCUSSION**

**FYI**

**LOWE, JUSTIN CARL, LAFOLLETTE PD**

**Mr. Lowe resigned on 3-19-2010. On 3-6-10 he was indicted for Aggravated Assault, please guilty to a Class C Felony and was sentenced to 3 years' probation on 4-23-12. By order of the Anderson County Criminal Court he is surrendering his POST Certification.**

No action required.

**CHATTANOOGA PD - OFFICER STEPHEN MEADOR**

Request is made to accept the Basic Academy he attended in June, 2011 as In-service for the 2011 training year. He was previously certified and had less than a five year break in service. He should be eligible for Salary Supplement.

Commissioner Baker moved for approval, seconded by Commissioner Jenkins. The motion carried.

**WAIVERS - IN-SERVICE TRAINING RULE 1110-09-.05(1) - FAILURE TO COMPLETE**

**The following officers have not completed their in-service training for the 2011 year, and WILL NOT be eligible for salary supplement, due to medical reasons/Not eight (8) months/etc. The department and officer will remain in compliance.**

**Hickman County SO - Sgt. Carl Hutchinson - June, 2010 - Shot in the line of Duty**

**Retired - no in-service**

**Lewisburg PD - Sgt. James Whitsett - no FA**

**Shelby County SO - Sgt. Charles Smith - No FA**

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<b>MEMPHIS POLICE DEPARTMENT</b> <b>2011 SALARY SUPPLEMENT</b> <b>Warver Requested: Deficient Officers</b> <b>Did not complete 8 months FULL TIME</b> <b>Did not attend In-Service Training</b> <b>Did not attend Firearms</b>							
	IBM	LAST	FIRST	M	SOC.SEC.	CERT	SUMMARY
1	0270	Black	Bernice			89135	Deficient: Did not complete IST
2	10387	Bullard	Karen	P		03-840	Deficient: Did not complete IST
3	0771	Butler	Tyrone			92193	Personal Leave: Did not complete 8mths
4	10913	Coleman	Isaac			06-815	Non-Enforcement: Did not complete 8mths
5	11664	Cope	Andre	A		09-156	Deficient: Did not attend IST
6	10576	Currie	Daren	O		04-114	Non-Enforcement: Did not complete 8mths
7	1199	Dickerson	Diana	M		97076	Deficient: Did not attend IST
8	11198	Douglass	Brian	H		07-988	Personal Leave: Did not attend IST
9	2424	Eason	Stanley	A		88319	Non-Enforcement: Did not complete 8mths
10	11939	Harber	Christopher	R		09-672	Deficient: Did not attend IST
11	3671	Hill	Michael	L		89518	Non-Enforcement: Did not complete 8mths
12	4944	Howe	Melanie	A		92222	Deficient: Did not complete IST
13	12236	Hubbard	Cody	D		10-404	Medical: Did not attend IST
14	11680	Ingram	Charles	E		09-166	Deficient: Did not attend IST
15	4432	Johnson	Ronald	W		95896	Deficient: Did not attend IST
16	11950	Johnson	Tramaine			09-678	Non-Enforcement:
17	4300	Jones	Milton	D		8174	Medical: Did not attend IST

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18	4421	Jones	Tiare	M	95894	Non-Enforcement: Did not attend IST
19	11395	Kendrick	Elmer		08-550	Deficient: Did not attend IST
20	1016	Lesure (Downs) (Bennett)	La-Tica	L	04-587	Non- Enforcement: Did not complete IST/8 Mths
21	4929	Luellen	Edward		90356	Medical: Did not complete IST
22	11434	May	Shawn	T	08-418	Deficient: Did not complete IST
23	2872	McQueen- Brown	Selgynia	M	98591	Medical: Did not complete IST/ 8mths
24	6495	Oliver	Michael	D	93668	Non-Enforcement: Did not complete 8mths
25	12155	Oswalt	John	D	10-158	Non-Enforcement: Did not complete 8mths
26	0205	Parks	Michele	L	961095	Deficient: Did not attend IST
27	10739	Parson	Patrick	O	04-614	Medical: Did not complete IST
28	6759	Peel	Joseph	F	89537	Medical: Did not complete IST
29	6763	Pierson	Regina	J	87431	Medical: Did not complete 8mths
30	10043	Pike	Roger	R	01-90	Non- Enforcement: Did not complete IST/8 Mths
31	11511	Shaw	Tina	M	08835	Medical: Did not complete IST
32	4668	Small (Kimbrel)	Rosemary		88626	Non-Enforcement: Did not complete 8mths
33	7045	Wakham (Sloan)	Amanda	S	98059	Medical: Did not attend IST
34	1018	Wells	Jackie		05-813	Non- Enforcement: Did not complete IST/8 Mths
35	12240	Williams (Jones)	Margie	E	10-408	Medical: Did not complete IST

**Commissioner Jenkins moved to approve, seconded by Commissioner Woolfork.  
The motion carried.**

**WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)**

**The following are requesting a waiver for military service for the 2011 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.**

Chattanooga PD  
Bryan Wood  
Edward Buckman - Academy Cadet (Not eligible)

Commissioner Jenkins moved to approve, seconded by Commissioner Rhoades. The motion carried.

**WAIVER OF THE EIGHT MONTH RULE - RULE 1110-09-.06**

**The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement.**

Chattanooga PD  
James Chapin - Deceased 4-2-11  
Steven Baker - Retired 7-14-11  
Richard Phillips - Retired 5-31-11  
Jerry Poteet - Retired 7-31-11  
Michael Williams - Retired 7-1-11

Lawrence County SO  
Donnie Ferguson - Retired 7-1-11

**Commissioner Jenkins moved to approve, seconded by Commissioner Woolfork. The motion carried.**

**The next POST meeting will be on July 20, 2012.**

**Mr. Grisham noted there will be formal hearings scheduled for the August POST meeting. Mr. Underwood added that there should be some agreed orders for resolution to present at the July meeting.**

**Mr. Grisham remarked that he is trying to schedule an off site meeting at a state park in the fall.**

**Mr. Grisham told the Commission he had attended the International Directors of Law Enforcement Training Conference in Savannah, GA., along with directors from forty other states. He said there were a lot of new ideas but added he feels like the Tennessee POST is in the top third as far as progression. He added that Tennessee is behind in certain things but noted that California has a lot of regulations but no enforcement authority. He said Tennessee is in**

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pretty good shape except for staff-wise and money-wise. But the body of work of the TN POST seems to be one of the more progressive of states. He said Tennessee will host the conference in 2015 and it will probably be in Memphis. Mr. Grisham said they have bi-annual meetings in conjunction with the IACP meeting always but he rarely gets to attend both. Mr. Grisham remarked that it is a good learning experience.

There being no further business, the meeting adjourned.

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**RESPECTFULLY SUBMITTED**

\_\_\_\_\_  
**Patsy B. Norman**  
**Licensed Court Reporter #410**  
**TCRA**  
**State of Tennessee**  
**615-834-4477**

**APPROVED:** \_\_\_\_\_  
**Jeffrey Lewis**  
**Chairman**

**DATE:** \_\_\_\_\_